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REGIONAL OPERATIONS MANAGER

We are looking for an experienced and motivated Regional Operations Manager to join our rapidly growing operations team, which typically operates embedded power projects comprising of reciprocating gas engine or battery storage plants between 2- 10MWe at 11kV grid level, with a number of larger plants between 20 - 50 MWe at 33kV, 66kV and 132kV grid level.

Reporting to the Operations Director, this senior role is responsible for all operation and maintenance activities across the region. The region is organised into Areas, each managed by an Area Manager, with a number of sites and a team of engineers. The Regional Operations Manager is responsible for direct line management of the Operations Area Managers, management of availability and other performance KPIs at regional level, and for managing the regional budget for scheduled and unscheduled maintenance. With extensive, time served experience in an engineering management discipline associated with power generation, the successful candidate shall assume full operational management responsibility of the flexible power generation sites, battery energy storage sites and emerging behind the meter sites across the region, ensuring at all times that they operate safely and efficiently in compliance with statutory legislation, environmental obligations and Company procedures, and in accordance with commercial and financial parameters and operational key performance indicators.

The role also requires experience of the development and implementation of computerised maintenance management systems, of asset optimisation and the management and supervision of third-party O&M contracts. Experience of customer facing service provision would be beneficial, as well as knowledge of operating projects with gas reciprocating engines and battery energy storage systems.

Applicants will need to hold a driving license and have the ability to travel as our sites are across the UK. Location to be agreed.

About Conrad Energy Ltd

Conrad Energy is the power company of the future, supporting critical national infrastructure through delivering flexible generation when it's needed most in support of a low carbon power grid dominated by renewable energy. Our growing team also deliver optimal power solutions for corporate clients from a range of complementary technologies and apply strategies tailored to customer requirements.

Radically transforming the way the energy market works, Conrad Energy is the largest provider of flexible generation in the UK. We now have a combined installed capacity of 600MW across 45 sites with over 100 experts dedicated to supporting critical national infrastructure and the UK's energy transition to a low-carbon economy.

A full-service Independent Power Producer (IPP), Conrad Energy is focused on meeting the growing demand for balancing services in the UK electricity market through the development, construction and ownership of natural gas fired peaking engine plants and battery storage systems. The management team has vast experience in this field, and we have strong financial backing to grow a premier generation business.



We are based in Abingdon, Oxfordshire and our projects cover the UK.

Main Job Tasks and Responsibilities

- To carry out all your duties with health and safety as number one priority. Responsibilities for your own Health and Safety, for the Health and Safety of your work colleagues and any others who may be affected by the operations under your responsibility or control.
- Ensure that plant and equipment is both run efficiently and safely as scheduled by the trading team, and maintained efficiently and safely in between times of commercial demand. Both operation and maintenance are to be carried out in accordance with H&S systems / procedures, including technical OEM operating literature.
- Focusing on KPIs of the sites' flexible power generation equipment, such as availability and efficiency, to identify when improvements to maintenance practices are needed. To define and implement appropriate operations and maintenance procedures and practices, working with and developing the company's information systems. This could, for example, mean standardization of maintenance related data capture and analysis to drive improvement, or implementing additional preventive maintenance based on cost-benefit analysis.
- Manage, lead and motivate a team of professional, technical and engineering employees to ensure their potential is realised to the mutual advantage of the Company, external stakeholders and employees.
- Support, train, coach and mentor the Operations Area Managers and the wider Operations Team as necessary. Ensure all staff are trained and aware of their health and safety responsibilities.
- To assist in developing and implementing annual budgets for spare parts and inventory for the operational sites across the group. P&L spend not to exceed cost code limit for period, Budgeted P&L spend up to £25k for single transaction. Gain necessary approvals required for spend on regional operation and maintenance budgets.
- Responsible for continually monitoring performance of operations against budgets and report trends, variations and deviations from agreed criteria (including availability and financial performance and other KPI's). Bring forward and implement remedial action plans as required, providing full cost and time analysis as required.
- Good communication and management of information from specific sites to internal and external stakeholders.
- Assist in the selection and management of external contractors and suppliers, including reviews on performance and quality of work.
- Provide maintenance services to a high standard for external customers as required.
- Support handover of newly built sites from the Construction team into Operations through ensuring plant, equipment, facilities and personnel are ready.
- Adherence to all Company Policies & Procedures (including but not limited to) those specified in the Employment Handbook, H&S Policy, Environmental Management Systems, Integrated Management Systems and any financial/accounting systems.
- Apart from the duties summarised in your Role Profile, the company reserve the right to include other reasonable duties which are part of, and incidental to, this type of work.

Principal Skills

- Ability to prioritise a large number of urgent tasks in a high pressure environment using data, fully aware of the business impact of decisions
 - Able to create both urgency and ownership within the team
 - Track record of using data, systems and processes to drive continuous improvement
 - Highly experienced at managing supply chain for engine parts and services - good commercial acumen
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- Able to communicate engineering issues to senior management
- Technical knowledge and experience of gas reciprocating engines, large battery storage systems and high voltage / power installations.
- Supporting the Operations Team, the ability to make balanced decisions regarding changes to maintenance schedules
- Extensive network of contacts within the power industry

Knowledge

Essential: Legal, safety and environmental obligations and responsibility that impact upon it. Internal combustion engine and mechanical / electrical background. Working knowledge of developing and managing maintenance through CMMS systems.

Desirable: Experience of managing a fleet of MWM, Jenbacher, Siemens, MTU, Cummins or CATERPILLAR reciprocating gas engines.

Skills

Essential: Good written and numerical skills, IT literate, Ability to work under pressure and meet constantly changing deadlines and priorities

Desirable: Managing change in engineering maintenance environments, managing customer facing maintenance contracts. Ability to drive Root Cause Analysis processes.

Experience

Essential: Proven track record and relevant operational experience, Extensive experience of operating gas reciprocating engines and associated balance of plant

Desirable: experience of operating battery energy storage systems A working knowledge of data and analytics in an engineering maintenance backdrop

Qualifications

Essential: Educated to at least ONC level or equivalent, or qualified by experience (for example, time-served) in Plant Engineering or relevant discipline. Current full driving licence

Desirable: CITB Competence Scheme Card IOSH Working Safely

More information can be found at www.conradenergy.co.uk

Please send your covering letter and CV to info@conradenergy.co.uk
